AUTO CR - LOG SUMMARY #1052257

TYPE:

CR

Incident Finding / Overall Case Finding

Description of Incident Finding Entered By Entered Date

(None Entered)

Reporting Party Information

Role Name Star No. Emp No. UOA / UOD Position Sex Race Address Phone

CPD Reporting Party Third SANDERS, TRACEY C 123 / SERGEANT OF F BLK

Employee Party Police

Employee Party

Employee Party

Employee Party

Employee Party

Incident Information

Incident From Date/Time Address of Incident Beat Dist. Of Occurrence Location Code Location Description

22-FEB-2012 10 05 - 22-FEB-2012 10 05 3510 S MICHIGAN AVE, CHICAGO, 0211 002 280 - POLICE

IL 60653 FACILITY/VEH
PARKING LOT

Accused Members

Role Name Star No. Emp No. UOA / UOD Position Status Initial / Intake Allegation

CPD Accused SPIZZIRRI, EDWARD 012 / POLICE OFFICER ON Duty IT IS REPORTED THAT THE ACCUSED

Employee OFFICER PROVIDED A SUBSTITUTE

SPECIMEN DURING URINE

COLLECTION

Other Involved Parties

Role Name Star No. Emp No. UOA / UOD Position Sex Race Address Phone

Involved Party Associations

Role Rep. Party Name Related Person Relationship

Incident Details

CR Required? Manner Incident Received? PAX Confidential? **Biased Language?** Ν **Extraordinary Occurrence? Bias Based Profiling?** Police Shooting (U)? N Alcohol Related? Ν Non Disciplinary Intervention: Ν **Pursuit Related?** Ν IAD Violence in Workplace? Initial Assignment: N Notify IAD Immediately? Ν **Domestic Violence?** Ν

EEO Complaint No.:

Civil Suit No.: Civil Suit Settled Date:

Notify Chief Administator? N Notify Chief?

Notify Coordinator? Notification Does Not Apply? Y

Notification Other? N

Notification Comments:

Incident Category List

Incident Category Primary? Initial?

15Z - GROUP 15 - DRUG/SUBSTANCE ABUSE MISCELLANEOUS

Investigator History

AUTO CR - LOG SUMMARY #1052257 Page 1 of 3

Investigator History

Investigator	Туре	Assigned Team	Assigned Date	Scheduled End Date	Investigation End Date	No. of Days
STEHLIK, JOSEPH	Primary	GENERAL INVESTIGATION SECTION	14-MAR-2012	13-APR-2012		2681
CANNIZZO, STEVEN	Supervisor	GENERAL INVESTIGATION SECTION	14-MAR-2012	13-APR-2012		

Extension History

Name	Previous Scheduled End Date	Extended Scheduled End Date	Date Certified Letter Sent	Reason Selected	Explination	Extension Report Date	Approved By	Approved Date	Approval Comments
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Current Allegations

Accused Name	Seq. No.	Allegation	Category	Subcategory	Finding	
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Situations (Allegation Details)

Accused Name	Alleg. No.	Situation	Victim/Offender Armed?	Weapon Types	Weapon Other	Weapon Recovered?	Deceased?	
--------------	---------------	-----------	---------------------------	--------------	--------------	-------------------	-----------	--

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
ADMINISTRATIVELY CLOSED	29-MAR-2012 09:09	MUZUPAPPA, PHYLLIS	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATION	14-MAR-2012 09:20	SOLIS, MARCELLA	SERGEANT OF POLICE	121 /	
PENDING ASSIGN INVESTIGATOR	07-MAR-2012 10:53	CLARK, SUSAN	LIEUTENANT OF POLICE	121 /	 Type Changed from INFO to CR on 07-MAR-2012 10:53 by CLARK,
PENDING APPROVE TEAM	06-MAR-2012 12:03	WATSON, JOHN	POLICE OFFICER	121 /	
PENDING ASSIGN TEAM	02-MAR-2012 03:41	ROBERTS, GEORGE	SUPERVISING INVESTIGATOR	113 /	
PENDING SUPERVISOR REVIEW	02-MAR-2012 03:29	STEWART, DENISE	INTAKE AIDE	113 /	
PRELIMINARY	01-MAR-2012 04:39	STEWART, DENISE	INTAKE AIDE	113 /	

Attachments

No.	Туре	Related Person	No. of Pages	Narrative	Original in File	Entered By	Entered Date/Time	Status	Approve Content	Approve Inclusion
1	INVESTIGATION					STEHLIK, JOSEPH	14-MAR-2012 05:17			
1	FACE SHEET					STEWART, DENISE	01-MAR-2012 04:39			
2	CONFLICT CERTIFICATION					STEHLIK, JOSEPH	15-MAR-2012 06:35			
3	DOCUMENTS - INTAKE INCIDENT		1	SGT.T. SANDERS#1271	N	STEWART, DENISE	02-MAR-2012 03:28	APPROVED		
4	DOCUMENTS - INVESTIGATION		2	Report of Sgt. PETTIS #1184.	Υ	STEHLIK, JOSEPH	28-MAR-2012 08:19	APPROVED		
5	DOCUMENTS - INVESTIGATION		7	Complete package of reports from Random Drug Unit in regards to the accused P.O. SPIZZIRRI #10201 test results under #	Υ	STEHLIK, JOSEPH	28-MAR-2012 08:22	APPROVED		
6	DOCUMENTS - INVESTIGATION		7	Complete package of reports from Random Drug Unit in regards to the accused P.O. SPIZZIRRI #10201 test results under #	Υ	STEHLIK, JOSEPH	28-MAR-2012 08:24	APPROVED		
7	DOCUMENTS - INVESTIGATION		3	TO/FROM Report of Sgt. SKOL #1378 requesting to Administrative close LOG#1052257.	Υ	STEHLIK, JOSEPH	28-MAR-2012 08:26	APPROVED		

Review Incident

AUTO CR - LOG SUMMARY #1052257 Page 2 of 3

Review Incident

Review Accused/Involved Result Reviewed Position Unit Review Date Remarks
Type By Unit Review Date Remarks

Review Accused

Review Accused/Involved Result Reviewed Position Unit Review Remarks
Type Member Name Type By Unit Review Date Remarks

Accused Finding History

Accused Allegation Reviewed By Reviewed Date/Time CCR? Concur? Finding Comments

Accused Penalty History

Accused Reviewed By Reviewed Date/Time CCR? Concur? Penalty Comments

Findings

Accused Name Allegations Category Concur? Findings Comments

FACE SHEET (Notification Date: 01-MAR-2012) - LOG #1052257

TYPE: CR

Reporting Party Information

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	SANDERS, TRACEY	С	4	123 /	SERGEANT OF POLICE	F	BLK		

Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
22-FEB-2012 10:05 - 22-FEB-2012 10:05	3510 S MICHIGAN AVE, CHICAGO IL 60653	0,0211	002	280 - POLICE FACILITY/VEH PARKING LOT	

Accused Members

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	SPIZZIRRI, EDWARD			012 /	POLICE OFFICER	ON Duty	IT IS REPORTED THAT THE ACCUSED OFFICER PROVIDED A SUBSTITUTE SPECIMEN DURING URINE COLLECTION.

Incident Details

incident Details			
CR Required?		Manner Incident Received?	PAX
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N		
Motor Vehicle (V)?		Alcohol Related?	N
Non Disciplinary Intervention:	N	Pursuit Related?	N
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Notify Chief?	
Notify Chief Administator?	N	Notification Does Not Apply?	Υ
Notify Coordinator?			
Notification Other?	N		

Initial Incident Category List

Initial Incident Category	Primary?
15Z - GROUP 15 - DRUG/SUBSTANCE ABUSE MISCELLANEOUS	Υ

Assignment History

Assigned To	Assigned Team	Investigator	Assignment Date/Time	Assigned By	Reason
IAD	GENERAL INVESTIGATION SECTION	STEHLIK, JOSEPH (PRIMARY INV)	14-MAR-2012 09:20	SOLIS, MARCELLA	
IAD	GENERAL INVESTIGATION SECTION	CANNIZZO, STEVEN (SUPERVISOR)	14-MAR-2012 09:20	SOLIS, MARCELLA	
IAD	GENERAL INVESTIGATION SECTION	-	06-MAR-2012 12:03	WATSON, JOHN	
IAD	INTERNAL AFFAIRS DIVISION	-	01-MAR-2012 16:39	STEWART, DENISE	

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
ADMINISTRATIVELY CLOSED	29-MAR-2012 09:09	MUZUPAPPA, PHYLLIS	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATION	14-MAR-2012 09:20	SOLIS, MARCELLA	SERGEANT OF POLICE	121 /	
PENDING ASSIGN INVESTIGATOR	07-MAR-2012 10:53	CLARK, SUSAN	LIEUTENANT OF POLICE	121 /	 Type Changed from INFO to CR on 07-MAR-2012 10:53 by CLARK,

AUTO CR - LOG SUMMARY #1052257 Page 1 of 2

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD Comments
PENDING APPROVE TEAM	06-MAR-2012 12:03	WATSON, JOHN	POLICE OFFICER	121 /
PENDING ASSIGN TEAM	02-MAR-2012 03:41	ROBERTS, GEORGE	SUPERVISING INVESTIGATOR	113 /
PENDING SUPERVISOR REVIEW	02-MAR-2012 03:29	STEWART, DENISE	INTAKE AIDE	113 /
PRELIMINARY	01-MAR-2012 04:39	STEWART, DENISE	INTAKE AIDE	113 /

AUTO CR - LOG SUMMARY #1052257 Page 2 of 2

To: 913127463592 From: 03/02/12 03:13 PM Page 2 of 2

HUMAN RESOURCES DIVISION Random Drug Testing Unit

01 March 2012

(3127456819)

TO: Random Drug Testing Unit Files

FROM: Sergeant Tracey Sanders #1271

Commanding Officer
Random Drug Testing Unit

SUBJECT: Complaint Log Number

On 21 February 2012, the report received from to the specimen recorded under RDTU Control Number is stated that the testing conducted on that specimen had produced a positive/invalid result.

On 22 February 2012, the affected member submitted a second urine specimen recorded under RDTU Control Number of Control

A review was conducted by the Certified Medical Review Officer and the certifying scientist at Quest Diagnostics Laboratories with a determination that a substituted specimen was submitted.

A review of the Random Drug Testing Unit files disclosed these to be the specimens of:

Police Officer: Edward SPIZZIRRI

Star#: <u>13381</u>

SS#:

Unit: 012

Employee#:

Date Hired: 29 June 1992

Based on the report from and the MRO review, the Independent Police Review Authority was contacted on 01 March 2012. Complaint Log Number 1052257 was obtained from Intake Aide Stewart #34883 at 1639 hours.

Set Tracey Nanders #1271
Sergeant Tracey Sanders #1271

Commanding Officer

Random Drug Testing Unit

BUREAU OF INTERNAL AFFAIRS Investigations Division Special Investigations Section

01 March 2012 C.L. 11052257

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Juan J. RIVERA

Chief

Bureau of Internal Affairs

Robert KLIMAS Commander

Bureau of Internal Affairs

ATTN: Lt. Susan CLARK

Commanding Officer

Administrative Section / BIA

CC: Lt. Karen KONOW

Commanding Officer

Special Investigations Section / BIA

FROM: Sergeant Christopher Pettis

Investigations Division

Special Investigations Section / BIA

SUBJECT: Synoptic Report for C.L. # 1052257

Involved Officer: Police Officer Edward SPIZZIRRI

Star # 13381, Employee #

Date of Appointment: 29 June 1992

D.O.B.

Assigned to 012th District

SUMMARY: On 01 March 2012, at 1649 hours, the undersigned was notified by Sergeant Tracy Sanders from the Random Drug Testing Unit of a random drug sample that was returned from with a Positive/ Substituted Specimen finding. (RDTU Control Number) The returned sample is that of P.O. E. Spizzirri. Officer Spizzirri is a second watch officer in DOG 62, and is RDO, Thursday, 01 March, 2012, and Friday, 02 March, 2012. It was determined by Chief Rivera and Lt. Clark that Officer Spizzirri will be contacted by Internal Affairs personnel and a Just Cause Log number will be obtained at that time.

COPY

BUREAU OF INTERNAL AFFAIRS Investigations Division Special Investigations Section

SIGNATURE PAGE

Sergeant Christopher Pettis

Investigations Division

Special Investigations Section / BIA

APPROVED:

Lt. Susan CLARK Commanding Officer Administrative Section / BIA

Intox EC/IR-II Quick Test

RANDOM DRUG UNIT
Production
Serial Number:

Test Number Test Date: Test Time

Comments: System Check: Passed

Test g/210L Time BLK .000 09:13 SUB) .000 09:13

Test Status: Success

JN. 11298

Intox EC/IR-II Scheduled Certification

RANDOM DRUG UNIT

Production
Serial Number:
Test Number:
Test Date:
Test Time:
Dry Gas Target:

Lot Number: Asserting Exp Date
System Check: Passed

Test g/210L Time BLK .000 07:01 CHK .079 07:01 BLK .000 07:02 CHK .079 07:03

Test Status: Success

(\frac{1}{2})	254
\bigcup_{i}	Last Name: SP12-ZIVEVI
	First Name: <u>FDWARN</u>
	Rank: P/v
	Star #: 13381
	Unit: 017
	Home Zip Code: 60638
	Date Hired: <u>29 JUN 92</u>
	Birthdate:

RANDOM DRUG & ALCOHOL TESTING NOTIFICATION

CHICAGO POLICE DEPARTMENT

INSTRUCTIONS: Prepare in triplicate; original (white) and (yellow) copy to the affected member; (pink) copy to be retained by commanding officer/watch commander in unit of assignment/detail for 30 days.

Management							Dental Control Control
T	AFFECTED MEMBER'S NAME			UMIT NO.	WATCH	EMPLOYEE NO.	
	" FOLLOW DYIZZ	11715		(4	<u> </u>	,	
FI	ROM: UNIT COMMANDING OFFICER/ WATCH CON	MANDER'Š NAME				STAR NO.	
	You have been selected to submit a breath test a Drug & Alcohol Testing Program. You must rep Floor, Room 1087, Southwest.	port to the Random Drug					
	You are scheduled to report ath. NOTE: If you are unable to report at the schedul Random Drug Testing Unit (PAX 0498). You will breathalyzer.						
	Upon arrival at the Random Drug Testing Unit proaction a copy of this form for your own records.	esent this (original) doc	ument to the	on-duty Rand	dom Drug	Testing Unit member and	retai
4.	You will be required to present your Department staff member.	Photo Identification car	d (or other ph	oto identifica	tion) to the	e Random Drug Testing U	nit
5.	Upon submission of the urine specimen and comimmediately return to on-duty status.	pletion of the breathaly	zer analysis a	it the Randon	n Drug Te	sting Unit, you are require	d to
1 F	HAVE READ AND EXPLAINED THESE INSTRUCTIONS	S TO THE AFFECTED ME	EMBER. I UND	DERSTAND TH	IE CONTE	NTS OF THIS FORM.	
dominio	GNATURE - UNIT COMMANDING OFFICERWATCH O	OMMANDER	SIGN	ATURE AFER	CTED ME	MBER	
CF	PD-62.463 (Rev. 1/12)			0	-		

DRUG TEST SPECIMEN AFFIDAVIT

CPD-62.441 (Rev. 3/11)

CHICAGO PO	OLIC	E DEPARTMENT					
INSTRUCTION	ONS	: Prepare in duplicate.	Original (White) to Colle	ection U	nit; copy (Yellow) to membe	er.
Donor I.D. ve		` '					
•		Representative					ng PG (PA) (MA) (MA) (MA) (MA) (MA) (MA) (MA) (M
			Signature of Emplo	oyer Re	oresentative		
PARTI-	A.	On the 15 day of _	FEB , 2	<i>01</i> 2 at	0910 ,1,	SPIZZIK	(PRINT NAME)
		removed the foil-top same cup, then I deli and witnessed this m	seal from a cup, and the	n remov	ed the contents the specimen to_	from the cu	up. I urinated into this
	В.		vident Plastic Filament L I the base of the vial.	ink	A MAIN TEST V	IAL - NO.	B ALTERNATE TEST VIAL - NO.
	C.		urine specimen into a vi ber printed on it's side.	al	A Company of the Comp		
	D.	Close the vial cap.					
	E.		piece of evidence tape w vidence tape with specim			the cap an	d down both sides of the vial.
	F.	Place my specimen label on bag with the	in a bag <mark>which was clos</mark> e number	ed with :	self adhesive tap	e. Then I i	nitialed the barcode
EXAMINEE'S	ŞIGI	NATURE	STAR/EMP NO.	WITNE	SS'S SIGNATURI	E	STAR/EMP N
	×>		10201	>	Jame No	ma	11298
		F MEMBER'S SIGNATU Narma	F	SUPE	RVISOR'S SIGNAT	TURE	STAR/EMP N
PART II -		e urine specimen with propriate Random Dru	the control number ug Testing Unit refrigerat	or/freez	•		ed and then secured in the
		STAFF MEMBER'S	SIGNATURE)	EB·	<i>15 · 2012</i> , at ΓΕ)	0915 (TIME)	(EXAMINEE'S INITIALS)
PART III -	Ιa	ttest that the sealed u	rine specimen bag conta	ining sp	ecimen ID numb	e	mana Pili Paranteri and a managaran and a mana
	wa	s removed from the R	tandom Drug Testing Un	it refrige	erator by		(ROTU MEMBER) 12
	ar	d then delivered to _	(LAB MEMBER)		, on	DATE)	(TIME)
	Sp	ecimen received by(l	TD LAB MEMBER'S INITIALS)		(RDTU MEMB	ERS SIGN	OL #36886 ATURE) STAR/EMP NO



SPECIMEN ID NO. STEP 1: COMPLETED BY COLLECTOR OR EMPLOYER REPRESENTA	TIVE LAB ACCESSION NO.
A. Employer Name, Address, I.D. No.	B. MRO Name, Address, Phone and Fax No. 二 【基验》)。《经验》)。
The second control of	A los
C. Donor SSN or Employee I.D. No.	
D. Donor Name: Last:	First:
E. Donor ID Verified: Photo ID Emp. Rep.	
Return to Duty (6) Follow-up (23)	esonable Suspicion/Cause (5) Post-Accident (2) Promotion (22) Other (specify) (99)
G. Drug Tests to be Performed: P. Frage (a nat/supple display)	
and the second s	ection Site Code:
Address: City, State and Zip:	Collector Phone No.:
STEP 2: COMPLETED BY COLLECTOR	
Read specimen temperature within 4 minutes. Is temperature between 90° and 100° F? Yes No, Enter Remark Specimen Split-	Collection: Single None Provided (Enter Remark) Observed (Enter Remark)
REMARKS	
STEP 3: Collector affixes bottle seal(s) to bottle(s). Collector dates seal(s). STEP 4: CHAIN OF CUSTODY - INITIATED BY COLLECTOR AND CO	
Certify that the specimen given to me by the donor identified in the certification section on Copy 2 of this form was collected AM— PM Signature of Collector (Print) Collector's Name (First, MI, Last) Date (Mo /Day/Yr.)	SPECIMEN BOTTLE(S) RELEASED TO: Quest Diagnostics Courier FedEx Other Name of Delivery Service Transferring Specimen to Lab
RECEIVED X Signature of Accessioner	Primary Specimen Bottle Seal Intact Yes Primary Specimen SPECIMEN BOTTLE(S) RELEASED TO:
(Print) Accessioner's Name (First, MI, Last) Date (Mo./Day/Yr.)	No, Enter Remark
STEP 5: COMPLETED BY DONOR I certify that I provided my specimen to the collector, that I have not adulterated it in any manner; each sp numbers provided on this form and on the label affixed to each specimen bottle is correct	scimen bottle used was sealed with a tamper-evident seal in my presence; and that the information and
X Signature of Donor	(PRINT) Donor's Name (First, MI, Last) Date (Mo./Day/Yr.)
Daytime Phone No. (Evening Phone No.	Date of Birth
STEP 6: COMPLETED BY MEDICAL REVIEW OFFICER - PRIMARY S	
In accordance with applicable requirements, my determination/verification is	
	LTOTEST BECAUSE: ADULTERATED SUBSTITUTED
REMARKS	
x	/ /
) Medical Review Officer's Name (First, MI, Last) Date (Mo./Day/Yr.)
STEP 7: COMPLETED BY MEDICAL REVIEW OFFICER - SECONDAR In accordance with applicable requirements, my determination/verification for the split specimen	
RECONFIRMED FAILED TO RECONFIRM - REASON	
x	/ /
) Medical Review Officer's Name (First, MI, Last) Date (Mo./Day/Yr.)

40005058 AREA/ROUTE/STOP: XXXXXXX

CHICAGO POLICE DEPT RANDOM DRUG UNIT #1087SW 3510 S MICHIGAN AVE

CHICAGO, IL 60653



REMARKClient Site Location:Not Provided REASON FOR TEST: RANDOM DONOR ID VERIFIED: PHOTO I.D.

REPORT STATUS	FINAL	TEST	RES	teranimento de la compania del la compania de la compania de la compania del la compania de la compania de la compania del la compania de la compania de la compania del la compania	UNITS	REFERENCE	SITE
	T TIAHT		IN RANGE	OUT OF RANGE	Bulleter Browshop was seen to the property of the control of the c	RANGE	CODE
REPORT FO	OR:	RANDOM 3510 S	O POLICE I DRUG UNI MICHIGAN O, IL 60	r, ave	05058		
		*** P	OSITIVE/A	BNORMAL RI	EPORT ***		
Tests Orde	ered:	(SAP 10-	50/2000 W	(NIT)			
Integrity	Checks				Acceptable Ra	inge	
CREATININ SPECIFIC pH		1	.0117	1.4 mg/d 3.0	lL >/= 20 mg/ 1.003 - 1 4.5-8	. 020	
Substance	Abuse Pane	el			Initial Test Level		
				INVALID RI	ESULT: ABNORMAL	рН	
INVAI	LID RESULT:	CREATININE SPECIFIC G					
		S SCIENTIST: ID PROCESSEI		ENEXA DHHS	S CERTIFIED LABO	ORATORY.	
LAB							
GENERAL GENERA		>	END OF	REPORT <<			



300 West Adams Street, Suite 835, Chicago, IL 60606 Tel: (312) 762-2959 (800) 359-1979 x 362 Fax: (312) 551-2287 www.1oms.com

Shirley A. Conibear, M.D., M.P.H. Occupational Medicine Toxicology
Certified Medical Review Officer
Travel Medicine

Raja K. Khuri, M.D., M.P.H.
Occupational Medicine
Internal Medicine
Certified Independent Medical Examiner
Certified Medical Review Officer
Travel Medicine

FACSIMILE COVER SHEET

TO:

Chicago Police Department - Attn: Sgt Tracey Sanders

From:

Dr. Shirley Conibear

DATE:

March 2, 2012

TELEFAX #: (312) 745-6819

FROM:

OMS/CLINIC

PHONE:

(312) 762-2959 or (312) 762-2962

FAX:

(312) 551-2287

RE: Confidential report -

PAGES INCLUDING COVER SHEET: 2

COMMENTS:

IF THERE ARE ANY PROBLEMS WITH TRANSMISSION OF CONTENT, PLEASE CALL US IMMEDIATELY.

*** NOTICE OF CONFIDENTIALITY ***

The information contained in this facsimile message is intended only for the personal and confidential use of the designated recipient(s) name above. This message may be a consultant-client communication and as such is confidential. If the reader of this message is not the intended recipient or an agent responsible for delivering it to the intended recipient, you are hereby notified that you have received this document in error, and that any review, dissemination, distribution or copying of this message is strictly prohibited. If you have received this communication in error, please notify us immediately by telephone and return the original message to us by mail at our expense. Thank you.



300 West Adams Street, Suite 835, Chicago, IL 60606 Tel: (312) 762-2959 (800) 359-1979 x 362 Fax: (312) 551-2287 www.1oms.com

Raja K. Khuri, M.D., M.P.H.

Certified Medical Review Officer

Certified Independent Medical Examiner

Occupational Medicine

Internal Medicine

Travel Medicine

Shirley A. Conibear, M.D., M.P.H. Occupational Medicine Toxicology Certified Medical Review Officer Travel Medicine

March 2, 2012

Sgt Tracey Sanders Commanding Officer Random Drug Testing Unit Chicago Police Dept 3510 S. Michigan #1087SW Chicago, IL 60653 fax 312 745-6819

RE: urine drug screen from donor -

Dear Sergeant Sanders:

At your request, I reviewed a laboratory report from some solutions of this sample is collected on 02/15/2012 from the above named donor. The accession number of this sample is

Based on my professional training, knowledge and experience as a certified Medical Review Officer in good standing, I have determined that the urine specimen collected on 02/15/2012 was invalid because of a pH of 3.0 (reference value 4.5-8.9) and creatinine of 1.4 mg/dL (reference value greater than or = 20 mg/dL. This donor should be offered the opportunity to present a legitimate medical explanation in the form of prescription and over the counter medication, dietary supplements or medical illness which would explain these findings.

Shirley Conibear, MD, MPH, MRO

The OMS, Ltd

300 W Adams, Suite 835

Chicago, IL, 60606

MRO #930829134 – exp 6/16/2014

CPD 0067535

Last Name:_	SPI	2214411		DK
	_			
First Name:_	FDW.	9700		
Rank:	1/0	; ugamagananganishinggun gandipanahinggangangangan		annother, up a granning annother, upp or granning annother to be considered in
Star #:		(
Unit:	012		ink and March March College and March	Militarana Panan Mandilli digina na kanak Madilli kanan na panan kanali ili.
Home Zip Co	ode:	60438		alian yanga mahambil ayan maganlikip kilikin kapanligan Pipakilikin y
Date Hired:_				
Birthdate:		Product beinggener Production and State Consequence and published State Consequence and		Tanan Timbah di Amara Manada Mada di Mata da Amara da Amin' da
		*		

	TORY PHYSICAL AND/OR PS' POLICE DEPARTMENT	YCHOLOGICAL EXA	AMINA'	TION NO	TICE	DATE 22	FEB	12
TO:	NAME SPIZZIRRI, ED	WARD	99	STAR	NO.	1338	/	
	UNIT NO. 0/2		EMPLO	OYEE NO.				
FROM:	NAME LT. C. RENDON/IM	V. M. WILLIAMSON	STAR/I	EMPLOYEE 722	NO.	MEDI	CAL SER\	VICES SECTION
entitled	e required to undergo a mandatory phy: "Drugs, Drug Abuse and Mandatory P To identify the cause of illness or inca	hysical and/ <u>or Psycholog</u>						
	To determine if you are capable of per	rforming required duties						- James
	A pattern of Medical Roll use indicatin functions.		nysically 1	it to perforn	n require	d dulies	or esse	ntial //
JANUARA.	You exhibited unusual work habits and	**						
	You are scheduled to submit to a Dep			•				
	You were appointed to an exempt pos assignment to certain specialized Dep You qualify for an extra-Department tr	artment units.						
	the Academic Selection Board. You are returning to the Department a							•
	pursuant to an order of a court or an or You are within a specific group (as de	order of the Police Board.					oopons	1011 01
	N OF EXAMINATION		DATE		3	· ************************************	ME	
200/110	ROTU		Ô	22 FEB	12		···-	1945 M
	TER/COMPLAINANT (PRINT NAME)	S	STAR NO).	· · · · · ·	U	VIT	1) 1
	<u> M. W/LL/ハツジャン 年仏</u> 81 (REV. 7/10)							イン
MANDON RANDON NOTIFIC CHICAGO	OFFORM M DRUG & ALCOHOL TESTING ATION POLICE DEPARTMENT	INSTRUCTIONS: Prepare and (yellow) copy to the affect be retained by commanding of unit of assignment/detail for 3	cted memb officer/watc		10 00			:D -ŢIMĘ
· A	FFECTED MEMBER'S NAME				WATCH	EMPLOY	ingeren menten bestellt in der	
TO:	PD Folibrard	501221001	***	0/2	2			
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Drug & Floor, F 2. You are NOTE:	If you are unable to report at the schedule n Drug Testing Unit (PAX 0498). You will	ort to the Random Drug Tes ours. ed time, advise your watch o	sting Unit	offices locate	ed at 351	0 South M	ichigan commun	Avenue 1st icate with the
	rrival at the Random Drug Testing Unit pre of this form for your own records.	sent this (original) docume	nt to the c	n-duty Rand	lom Drug	Testing U	nit mem	ber and retai
4. You will staff me	l be required to present your Department F ember.	Photo Identification card (or	other pho	oto identificat	ion) to th	e Random	Drug T	esting Unit
	ubmission of the urine specimen and compately return to on-duty status.	pletion of the breathalyzer a	ınalysis a	t the Randon	n Drug Te	esting Unit	, you are	e required to
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DRUG TEST SPECIMEN AFFIDAVIT

CHICAGO P	OLICE DEPARTMENT				
INSTRUCTION	ONS: Prepare in duplica	ate. Original (White) to Coll	ection Unit; copy (Yellow) t	o member.	
V \	erified I. D. by yer Representative		oyer Representative		
PART I -		op seal from a cup, and the delivered this cup containin	(TIME) on removed the contents from the contents from the content of the content	PRINT NAME) (PRINT NAME) om the cup. I urinated into this JAMES NORMAN RINT RECEIVING STAFF MEMBER'S	NAME
	between the cap a	r Evident Plastic Filament Land the base of the vial. my urine specimen into a vumber printed on it's side.	MAIN TEST VIA	B L - NO. ALTERNATE TEST VIAL -	- NO.
	I then initialed the	e evidence tape with specir en in a bag whi <u>ch was clo</u> s	nen ID number	Then I initialed the barcode	vial.
RECEIVING	SIGNATURE STAFF MEMBER'S SIGNA MUMAN	STAR/EMP NO. /338/ TURE STAR/EMP NO. //298	Jame Horn		298
PART II -	appropriate Random I		wator/freezer compartment by EB-22-2012, at /	\Rightarrow	
PART III -		Random Drug Testing Ur (LAB MEMBER)	, on O2 ((RIDTU MEMBER) (RIDTU MEMBER) (TIME) ATE) (TIME) STAR/EM)) P NO.

SPECIMEN ID NO.

	PRESENTATIV		LAB ACCESSION I	VO.
A. Employer Name, Address, I.D. No. CHICOGU PULICE DEPT		***************************************	ess, Phone and Fax No.	IRN 10: SAPH500020-
RANDSH DRUG UNIT: #108754				,
9510 S HICHIGAN AVE				
CHICAGU 11. 60693				. •
PH: 812-745-5059 FAX: 312-745-6019		PH:	FAX:	
				1
C. Donor SSN or Employee I.D. No.				
	7	\	A	11.11.11
D. Donor Name: Last:		Eicst:		- Linguista
E. Donor ID Verified: Photo ID 🔲 Emp. Rep			and the second s	if it
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FEP 4: CHAIN OF CUSTODY - INITIATED BY COLLECTO certify that the specimen given to me by the donor identified in the certification section on Copy 2 of this		nd, seeled, and released to the C	alivery Service noted in accordance with applic	
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40005057 AREA/ROUTE/STOP: XXXXXXX

CHICAGO POLICE DEPT RANDOM DRUG UNIT #1087SW 3510 S MICHIGAN AVE

CHICAGO, IL 60653



REASON FOR TEST: OTHER

DONOR ID VERIFIED: PHOTO I.D.

RESULT					and the second s	REFERENCE	SITE
REPORT STATUS	FINAL	TEST	CONTRACTOR OF THE PROPERTY OF	OUT OF RANGE	UNITS	RANGE	CODE
REPORT FO	R:	RANDOM 3510 S	O POLICE I DRUG UNI MICHIGAN	DEPT - T, #1087SI	7		and
		xxx P	OSITIVE/A	BNORMAL RI	CPORT ***		
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CERTIFYING SCIENTIST: KSTRØ2 SPECIMEN RECEIVED AND PROCESSED IN THE LENEXA DHH:					S CERTIFIED LABORATORY.		
LAB	10101	Diagnostic Renner Blv a KS 66219	s-Lenexa d				
TOTAL STATE OF THE		>	END OF	REPORT <<			

300 West Adams Street, Suite 835, Chicago, IL 60606 Tel: (312) 762-2959 (800) 359-1979 x 362 Fax: (312) 551-2287 www.1oms.com

Shirley A. Conibear, M.D., M.P.H. Occupational Medicine Toxicology Certified Medical Review Officer Travel Medicine Raja K. Khuri, M.D., M.P.H.
Occupational Medicine
Internal Medicine
Certified Independent Medical Examiner
Certified Medical Review Officer
Travel Medicine

FACSIMILE COVER SHEET

TO:

Chicago Police Department - Attn: Sgt Tracey Sanders

From:

Dr. Shirley Conibear

DATE:

March 2, 2012

TELEFAX #: (312) 745-6819

FROM:

OMS/CLINIC

PHONE:

(312) 762-2959 or (312) 762-2962

FAX:

(312) 551-2287

RE: Confidential report - DA120174A

PAGES INCLUDING COVER SHEET: 2

COMMENTS:

IF THERE ARE ANY PROBLEMS WITH TRANSMISSION OF CONTENT, PLEASE CALL US IMMEDIATELY.

*** NOTICE OF CONFIDENTIALITY ***

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300 West Adams Street, Suite 835, Chicago, IL 60606 (800) 359-1979 x 362 Fax: (312) 551-2287 Tel: (312) 762-2959 www.loms.com

Raja K. Khuri, M.D., M.P.H.

Certified Medical Review Officer

Certified Independent Medical Examiner

Occupational Medicine

Internal Medicine

Travel Medicine

Shirley A. Conibear, M.D., M.P.H. Occupational Medicine Toxicology Certified Medical Review Officer Travel Medicine March 2, 2012

Sgt Tracey Sanders Commanding Officer Random Drug Testing Unit Chicago Police Dept 3510 S. Michigan #1087SW Chicago, IL 60653 fax 312 745-6819

RE: urine drug screen from donor -

Dear Sergeant Sanders:

At your request, I reviewed a laboratory report from for a urine drug screen collected on 02/22/2012 from the above named donor. The accession number of this sample is

This test was reported by the laboratory to be "specimen substituted" based on a creatinine of <0.5 mg/dl and a specific gravity of 1.0008. A discussion with the confirmed that this specimen could not have been produced physiologically, and was not urine, in spite of the fact that the collection was observed and the temperature was within range. After a discussion of the collection process with the collector, I have concluded that it was possible to substitute using devices readily available for sale on the internet.

There is no legitimate medical explanation for this result, and this test should be reported as a verified refusal to test because of substitution.

Shirley Conibear, MD, MPH, MRO

The OMS, Ltd

300 W Adams, Suite 835

Chicago, IL, 60606

MRO #930829134 - exp 6/16/2014

BUREAU OF INTERNAL AFFAIRS Investigations Division General Investigations Section

27Mar12 CL #1052304

To: Commanding Officer

General Investigation Section Bureau of Internal Affairs

From: Sgt Skol #1378

General Investigation Section Bureau of Internal Affairs

Subject: Complaint Log #1052257 and Complaint Log #1052283 relative to Complaint

Log #1052304

Complaint Log #1052304 was generated for a Just Cause Urinalysis regarding PO Edward Spizzirri #13381. PO Spizzirri had been ordered to submit to a Random Drug Test on 15Feb2012 at the Random Drug Testing Unit located at 3510 S. Michigan Ave under The results of that test came back on 21Feb2012 as "Positive - Invalid Results" based on an abnormal Ph level. PO Spizzirri was subsequently tested again due to the Invalid Results under to 22Feb2012 at the Random Drug Testing Unit. The results for that test came back on 27Feb2012 and the results of that test were "Positive - Specimen Substituted" based on the combination of low creatinine and specific gravity levels. On 04Mar2012 CL #1052304 was generated for a Just Cause Urinalysis and under the direct observation by the Undersigned, PO Spizzirri submitted a third urine specimen under The results of that test came back "Negative – Diluted".

Undersigned contacted Dr. Shirley Conibear on 23Mar2012 regarding the three urinalysis results. Dr. Conibear would only judge each of the tests individually and would not take into account the results of all three tests in totality. Undersigned asked Dr. Conibear to take into account the fact that the range of results were fairly consistent and the fact that there was no indication on any of the tests that there was a positive result on any items on the Substance Abuse Panel. Dr. Conibear again stated that she would only judge each test individually.

In the process of this investigation the Undersigned was presented with a list of current medications being taken by PO Spizzirri. Those medications are as follows:

- 1. Proveric 1 to 4 puffs as needed
- 2. Toprol XL 50mg once daily
- 3. Pantoprozole 40mg once daily
- 4. Singular 10 mg once daily
- 5. Allegra D one daily
- 6. Pro Air one puff as needed
- 7. Ventolin one or two puffs as needed
- 8. Nasonex as needed
- 9. Advair 500/50 one puff daily
- 10. Dulera -2 puffs daily
- 11. Z –Pack one daily for one week

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- 12. Levofloxin 750mg once daily for one week
- 13. Advair one puff daily
- 14. Tussionex two teaspoons as needed
- 15. Abuterol Pump
- 16. Lipitor 80mg once daily
- 17. Nebulizer Pump Treatment as needed

PO Spizzirri is an asthmatic who at the time of the tests was also suffering from a respiratory infection and was on several antibiotics throughout the illness in an effort by his Doctor to cure the infection. PO Spizzirri also has a history of testicular cancer. After the 3rd test, PO Spizzirri's medications were altered once again on 12Mar2012 and the current list is as follows:

- Lipitor 80mg
 Trilipix 135mg
 1x per day
 1x per day
- 3. Toprol XL 50mg 1x per day
- 4. Prednisone 50mg 1x per day
- 5. Levofloxin 500mg1x per day
- 6. Dulera 200 2 puffs daily
- 7. Proventil 108
 8. Tussicaps 5-4
 9. Tussinex 10-8
 4 puffs 4x's daily
 1 capsule 2x's daily
 1tsp as needed
- 10. Abuterol Pump
- 11. Nebulizer Pump Treatment as needed

PO Spizzirri was ordered by Sgt. Saldano #2632 of the Human Resources Division to undergo a Fitness for Duty test. Part of that test involved a fourth urinalysis on 22Mar2012. The results of that urinalysis came back on 26Mar2012 as "Negative". All other tests conducted regarding the Fitness for Duty testing showed that PO Spizzirri is fit to return to full duty.

Relative to this investigation, two concurrent Complaint Log Numbers were generated. Those numbers are CL #1052257 and CL #1052283. Undersigned requests that based on the totality of the results of all urine tests, the volume and changing of PO Spizzirri's medications, his medical condition at the time of testing and the fact there is no positive results on the Substance Abuse Panels of any of the tests, that CL #1052257 and CL #1052283 be Administratively Closed at this time. Complaint Log #1052304 will be Closed – Unfounded based on the negative test results received for the Just Cause Urinalysis.

27Mar12

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Sgt Sk61 #1378

General Investigation Section Bureau of Internal Affairs

Lt. Frederick Melean #666 Commanding Officer

Eli Ufl

General Investigations Section

Robert Klimas Commander

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